

Barriers of industrial competitiveness

In a global operating environment of fast shifts and tension, global competition intensifies while stakeholder demands grow. What got you here, won't get you there. Being aware, understanding and acting upon the true drivers of competitiveness is an increasing critical business skill to support organisational future-readiness.

Five elements of industrial competitiveness

Industrial organisations have entered the next evolution phase of industrialism. Although the five key elements of competitiveness identified in the study can be considered as nothing new, they are a great way to observe ones business: Do we possess these elements, or are we neglecting some of these areas of competitiveness?

Data & Innovation & Customer Technology Resilience centricity (DT) (IR)Leadership & Sustainability & Ability to change Responsibility (LC) (SR)

INNOVATION & RESILIENCE

Frustration grows as risk aversion stalls Finland's industrial progress.

"What we need now is courage to invest." The Finnish industry has been digging itself into the trenches: during the past five volatile years, many companies have halted their innovation investments."

A FINNISH INDUSTRIAL CEO

Weak resilience is seen as a major challenge to...

...the industry

...own organisation

claim resilience—but does this justify overlooking future-focused innovation?

Despite slowing innovation, companies

companies a false sense of security?

Has weathering past crises given Finnish

DATA & TECHNOLOGY

Drowning in data but starving for insight: the biggest barrier to Finnish industrial competitive advantage is considered to be the inability to turn their extensive collections of data into real business growth.



Need for anticipatory and

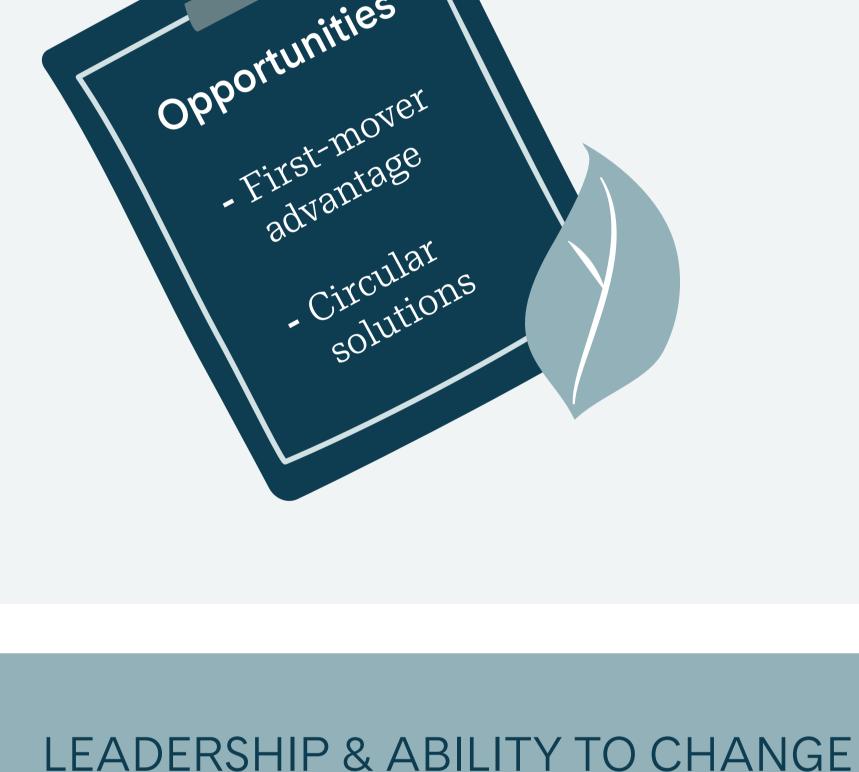
CUSTOMER CENTRICITY

faster customer insights grow

slow services and digital solutions is very low, bringing pressure to understanding the customer needs fast and proactively. Only few organisations in the study are active in interlocking customer insights to daily operations of organisational silos. "There is a clear gap between research and customer understanding.

Customers' tolerance for poorly functioning or

Products have traditionally been R&D-driven, and we have yet to establish a customer-driven commercial roadmap to guide development." A FINNISH INDUSTRIAL CEO



Sustainability loses to affordability under cost pressure

SUSTAINABILITY & RESPONSIBILITY

Sustainability is seen more as a regulatory challenge than a competitive edge. However, as soon as the general industrial market improves,

opportunities are expected to emerge.

Finnish industry stands on the brink of a paradigm shift. To ensure

organisational competitiveness,

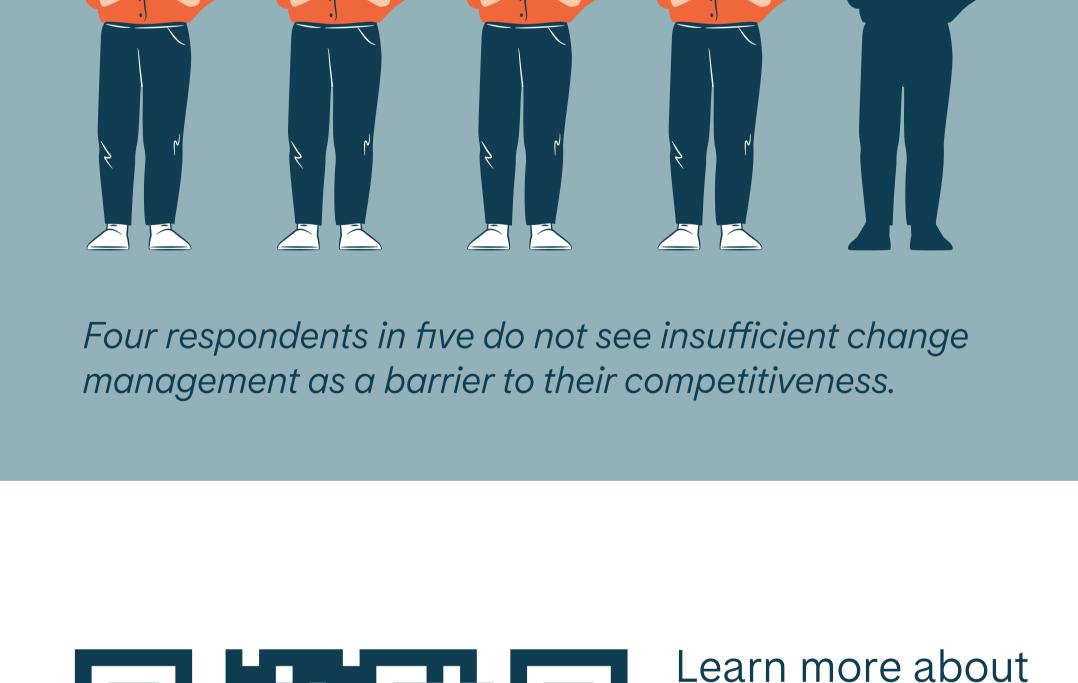
ability and skillset to lead change needs to be a continuous capability utilised in an organisation. Key finding: Harnessing of accumulating data into

anticipatory insights. Managing changes of the

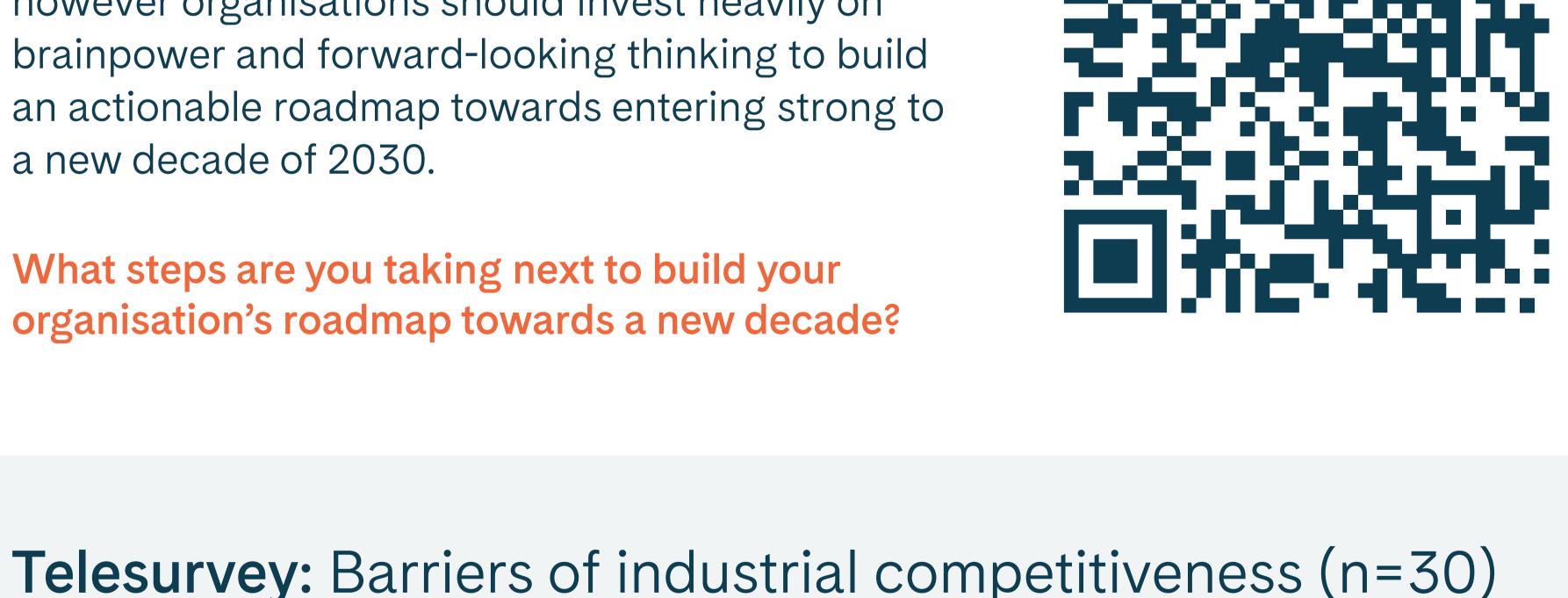
however organisations should invest heavily on

brainpower and forward-looking thinking to build

global operational environment is mandatory,



an actionable roadmap towards entering strong to a new decade of 2030. What steps are you taking next to build your organisation's roadmap towards a new decade?



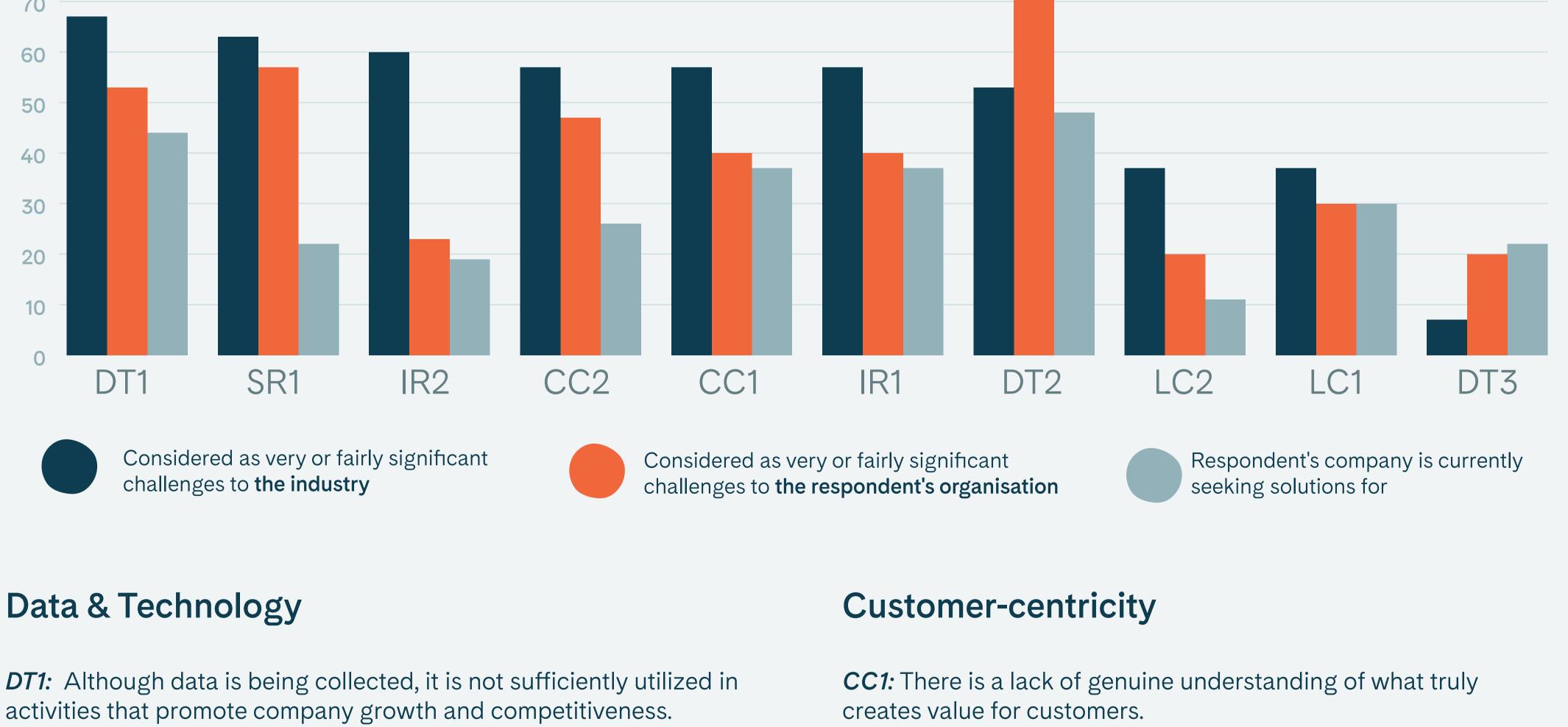
Link to website

the intelligent

from Gofore.

industry services

70



100

90

80

DT2: Although artificial intelligence is being used, its application is fragmented and does not support the company's holistic development.

DT3: The available technologies do not enable business development.

Leadership & Ability to change

LC1: Many employees are still performing tasks that could be handled more efficiently by machines, or conversely, machines are assigned tasks where human input would be more effective.

LC2: Insufficient change management is acting as a barrier to

implementing changes that would enhance competitiveness

within the organization.

CC2: Customer insight is siloed and not sufficiently shared

Innovation & Resilience

IR1: Companies lack the ability to innovate effectively and take risks with technologies that could enhance competitiveness.

IR2: Organizational resilience—i.e., the ability to respond to external changes—is still too weak.

SR1: Companies find it challenging to turn sustainability into a genuine competitive advantage.

Sustainability & Responsibility

This report is based on a study conducted by Gofore in the summer and autumn of 2025 on the competitiveness of Finnish industry. The research combined quantitative and qualitative methods across three phases: pre-survey interviews (23 June-11 August), a telesurvey (20 August-8 September), and post-survey interviews (3–18 September). All participants were key decision-makers from industrial organisations operating in the Finnish market. Of the 30 organisations

surveyed, 14 had annual turnovers over €150 million, 14 under €150 million, and 2 were unspecified. Among the 8 organisations interviewed, 5 had turnovers over

€150 million and 3 under. The pre-survey interviews and the telesurvey were conducted by Verian on behalf of Gofore.